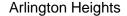
The following villages/cities have chosen to opt out of both the minimum wage and paid sick leave Cook County mandates taking effect on July 1st, 2017. Those marked with an asterisk (\*) adopted the minimum wage provision but opted out of the paid sick leave mandate.



Barrington

Bartlett\*

Bedford Park\*

**Buffalo Grove** 

Burr Ridge

Elk Grove

Elmwood Park

Evergreen Park

Hanover Park

Harwood Heights

**Hickory Hills** 

Hillside

Hoffman Estates

Homewood

**Justice** 

Lynnwood

Maywood

Morton Grove

Mount Prospect

Niles

Norridge

Northbrook

Oak Forest

Oak Lawn

Palatine

Palos Heights

Palos Park

**River Forest** 

Riverside

**Rolling Meadows** 

Rosemont

Schaumburg

South Barrington

Streamwood

Summit
Tinley Park
Western Springs
Wheeling

<sup>\*</sup> Opted out of paid sick leave mandate but adopted the Cook County minimum wage provision.